# \*\* Public Disclosure Copy \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

_	Far than 0		do to www.iis.govi oringgo for instructions and the latest			Inspection	J.,
<u>A</u>			dar year, or tax year beginning , 2020, and endir	ng		, 20	
В	Check if ap	oplicable:	C Name of organization DESIGN CONNECT CREATE			oyer identification n	umber
	Address ch	nange	Doing business as		46-5	169169	
	Name char	nge	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>E</b> Telepl	hone number	
	Initial retur	n	8150 N. CENTRAL EXPY.	1200	(214	)844-8117	
	Final return	/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amended i	return	DALLAS, TX 75206-1995		<b>G</b> Gross	receipts \$ 352	,056.
$\overline{\Box}$	Application	n pendina	F Name and address of principal officer:	H(a) Is this a gro	up return fo	or subordinates?  Yes	
		1 - 3	WANDA GASS, 8150 N CENTRAL EXPY #1200, DALLAS, TX 75206-1	+			
$\overline{}$	Tax-exemp	ot status:	▼ 501(c)(3)			ist. See instructions	
J			esignconnectcreate.org	H(c) Group ex			
_			Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation			of legal domicile: T	
_	art I	Summa		2011	W Otato	or logar dormono. 12	
•			cribe the organization's mission or most significant activities: Our mi	agion ia to i	aniro	and amnowan ai	rla to
Ф			Science, Technology, Engineering and Mathemati				115 0
nc nc	1	Jursue	science, recimology, Engineering and Machemaci	ICS (SIEM)	Care	ers.	
r.	2 -	hook thio	box ▶ ☐ if the organization discontinued its operations or disposed	d of more then	050/ of	ito not coocto	
OVE			·		3		_
Q			voting members of the governing body (Part VI, line 1a)		4		6 6
S	I .		independent voting members of the governing body (Part VI, line 1b	•			
Ìţį			per of individuals employed in calendar year 2020 (Part V, line 2a)		5		11
Activities & Governance			per of volunteers (estimate if necessary)		6		37
⋖			, , , , , , , , , , , , , , , , , , , ,		7a		0.
	b N	let unrelat	ted business taxable income from Form 990-T, Part I, line 11		7b		0.
				Prior Year		Current Yea	
<u>e</u>	I .		ons and grants (Part VIII, line 1h)		110.		330.
en		•	ervice revenue (Part VIII, line 2g)	10,	348.	1,	750.
Revenue	I .		t income (Part VIII, column (A), lines 3, 4, and 7d)		923.		133.
_	I .		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				843.
			ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	371,	381.	352,	056.
		arants and	d similar amounts paid (Part IX, column (A), lines 1-3)	25,	000.	5,	000.
	14 B	Benefits pa	aid to or for members (Part IX, column (A), line 4)				
S	<b>15</b> S	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5-10)	166,	826.	154,	310.
Expenses	<b>16a</b> P	rofession	al fundraising fees (Part IX, column (A), line 11e)				
ç	b T	otal fundr	raising expenses (Part IX, column (D), line 25) > 525.				
Ш	<b>17</b> C	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	88,	420.	26,	531.
	<b>18</b> T	otal expe	nses. Add lines 13-17 (must equal Part IX, column (A), line 25) .	280,	246.	185,	841.
	<b>19</b> F	Revenue le	ess expenses. Subtract line 18 from line 12		135.		215.
or			·	Beginning of Curre	ent Year	End of Year	
ets	<b>20</b> T	otal asset	ts (Part X, line 16)	283,	649.	446,	738.
Ass	<b>21</b> T	otal liabili	ties (Part X, line 26)	7,	432.		306.
Net Assets or Fund Balances	22 N	let assets	or fund balances. Subtract line 21 from line 20	276,			432.
	art II	Signatu	re Block				
Un	der penaltie	es of perjury,	, I declare that I have examined this return, including accompanying schedules and stat	ements, and to the	best of r	my knowledge and b	elief, it is
tru	e, correct, a	and complete	e. Declaration of preparer (other than officer) is based on all information of which prepar	er has any knowled	ge.		
				0.8	/27/2	2021	
Sig	gn	Signati	ure of officer	Date	, , _		
He	ere	WANI	DA GASS, PRESIDENT				
			r print name and title				
_		Print/Type	preparer's name Preparer's signature [	Date	Check	▼ if PTIN	
Pa		1		08/27/2021	self-emp	△ "	.53
	eparer	Firm's non			EIN ►	11000111	
Us	e Only					13)256-8341	
Ma	v the IRS						No
ivid	,		and retain with the property enewith above; occ methodions			. 🗠 103	140

Part		<b>lishments</b> or note to any line in this Part III
1	Briefly describe the organization's mission:	
•	,	science and engineering.
	See attached.	
2		ogram services during the year which were not listed on the
	If "Yes," describe these new services on Schedule	<b>●</b> O.
3	services?	ke significant changes in how it conducts, any program
4		complishments for each of its three largest program services, as measured by cations are required to report the amount of grants and allocations to others, program service reported.
4a	(Code: ) (Expenses \$ 112,192.i	ncluding grants of \$0 . ) (Revenue \$0 . )
	In 2020, the Organization offered	9 sessions and served 86 young women,
		on-line camps to allow for a safe experience
		ation also distributed kits to facilitate
		r camps. Through continued partnership
		Worth ISD, Houston ISD, Parish
		sty, plus new partnerships with
		and Richardson ISD, the Organization offered
		and Richardson IDD1 the Organization Official
4b	(Code: ) (Expenses \$ i	ncluding grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$i	ncluding grants of \$) (Revenue \$)
	Other	
4d	Other program services (Describe on Schedule O.	
10	(Expenses \$ including grants of \$	) (Revenue \$ )

Part IV

**Checklist of Required Schedules** 

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	×	
13	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If</i> "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," complete Schedule E	12b		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	×	

#### Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 11 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . 2b X Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a × If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over. a financial account in a foreign country (such as a bank account, securities account, or other financial account)? × 4a If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . × 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . . 6a × b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a × If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . . 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с × If "Yes," indicate the number of Forms 8282 filed during the year . . . . . . . . . . . Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . 7f × If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . . . . . . 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? . . . . . . . . 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: 10 Initiation fees and capital contributions included on Part VIII, line 12 . . . . . . . . . . . . . . 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . 10b 11 Section 501(c)(12) organizations. Enter: 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year... Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? . . . 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which 13b 13c Did the organization receive any payments for indoor tanning services during the tax year? . . . . . 14a × If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 × If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 16 X If "Yes," complete Form 4720, Schedule O.

Form 990 (2020)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year. . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . × 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? × 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: × 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a × **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 13 × 14 × 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X 15b × If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶

Wanda Gass, 8150 N. CENTRAL EXPY #1200, DALLAS, TX 75206-1995 (214)844-8117

Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees	, and
	Independent Contractors			•	-		-

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if heither the organization no	r any relate	a org	anız	atic	n c	ompe	ensa	ited any current	officer, director,	or trustee.
				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related organizations below dotted line)	box, office or directo	unles er and	ss pe	rson	e than of the state of the stat	n an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Kanika Carver	1.00									
Chairperson		×		×				0.	0.	0.
(2) Wanda Gass President	40.00	×		×				0.	0.	0.
(3) Lauren White Secretary	0.50	×		×				0.	0.	0.
(4) Richard Wyman Treasurer	0.50	×		×				0.	0.	0.
(5) Dani Cook Barrows Director	0.50	×						0.	0.	0.
(6) Debjani Biswas Director	0.50	×						0.	0.	0.
(7) Denise Strickland Executive Director	40.00	×						90,000.	0.	0.
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Ξmj	plo	yee	s, an	d F	lighest Compe	nsated E	nplo	<b>yees</b> (con	tinued)
	(A) Name and title	(B) Average hours per week	box,	unles	Pos neck ss pe	rson	e than o is both or/trust	an ee)	(D)  Reportable compensation from the	(E)  Reportable compensation from related		(F) Estimated of oth compens	er
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizati (W-2/1099-N	ons	from t organizati related orga	he on and
(15)							_						
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c d	Subtotal	VII, Sectio						<b>&gt; &gt; &gt;</b>	90,000.		0.		0.
2	Total number of individuals (including but reportable compensation from the organi	not limited					above	e) w	,	e than \$100		of	0.
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete s											3	No X
4	For any individual listed on line 1a, is the organization and related organizations individual	greater that	an \$1	150,	000	? /	f "Ye	s, "	complete Sched				×
5	Did any person listed on line 1a receive of for services rendered to the organization'											5	×
Secti	on B. Independent Contractors												
1	Complete this table for your five high compensation from the organization. Repo												
	<b>(A)</b> Name and business add	ress							(B) Description of serv	rices	(	(C) Compensation	n
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abov	e) who			

## Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
G, G	С	Fundraising events			1c					
iifts ar A	d	Related organization			1d					
s, G	е	Government grants		-	1e					
ons.	f	All other contribution								
outi the		and similar amounts no			1f	349,330.				
اع ق	g	Noncash contribution lines 1a–1f			1g	¢.				
anc an	h	Total. Add lines 1a-					349,330.			
		Total: / Ga iii es Ta			•	Business Code	349,330.			
e S	2a	Summer camp f	ees			611710	1,750.	1,750.	0.	0.
Program Service Revenue	b	<del>-</del>								
gram Ser Revenue	С									
am	d									
og R	е									
<u>r</u>	f	All other program se								
	g	Total. Add lines 2a-					1,750.			
	3	Investment income	•	_			122	122	0	
	4	other similar amoun Income from investr	-				133.	133.	0.	0.
	5	B								
	•	rioyanioo		(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income o	r (los	s)		🕨				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a							
Revenue	b	Less: cost or other basis and sales expenses .	7b							
) Ve	С	Gain or (loss)	7c							
	d					▶				
Other	8a	Gross income from								
ಕ		events (not including								
		of contributions rep								
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	С	Net income or (loss)			g eve	ents ▶				
	9a	Gross income f activities. See Part I			9a					
	b	Less: direct expens	,		9a 9b					
	C	Net income or (loss)				es <b>&gt;</b>				
		Gross sales of ir								
		returns and allowan		•	10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)	from	sales of ir	vento	ory				
sn		_				Business Code				
e e	11a	Other revenue				611710	843.	843.	0.	0.
llar /en	b									
Miscellaneous Revenue	C C	All other revenue								
Ξ̈́	d e	All other revenue  Total. Add lines 11a				•	843.			
	12	Total revenue. See					352,056.	2,726.	0.	0.
		· · · · · · · · · · · · ·			•		,,	_,,	· ·	

# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secuo	n 50 n(c)(3) and 50 n(c)(4) organizations must comp				
	Check if Schedule O contains a response	e or note to any line	in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	5,000.	5,000.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	,	,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	90,000.	57,487.	32,513.	0.
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7 8	Other salaries and wages	64,310.	41,077.	23,233.	0.
9 10 11	Other employee benefits				
a b	Management	575.	0.	575.	0.
c d e f	Accounting	5,500.	0.	5,500.	0.
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	364.	0.	264.	100.
13	Office expenses	4,618.	3,355.	938.	325.
14	Information technology	12,227.	2,925.	9,202.	100.
15	Royalties				
16	Occupancy				
17	Travel	844.	844.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20 21	Conferences, conventions, and meetings .  Interest				
22	Depreciation, depletion, and amortization .	2,403.	1,504.	899.	0.
23	Insurance	2,403.	1,304.	0,000	0.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b					
C					
d					
e e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	185,841.	112,192.	73,124.	525.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	105,641.	112,192.	73,124.	525.
_					

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Par	tX		🔲
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing			135,486.	1	296,370.
	2	Savings and temporary cash investments		[	50,982.	2	101,115.
	3	Pledges and grants receivable, net		[	85,525.	3	40,000.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, subst controlled entity or family member of any of thes	antial	contributor, or 35%		5	
	6	Loans and other receivables from other disqual under section 4958(f)(1)), and persons described	lified	persons (as defined		6	
"	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			9,253.	8	9,253.
Ass	9	Prepaid expenses and deferred charges			9,253.	9	9,453.
•	10a	Land, buildings, and equipment: cost or other				9	
		basis. Complete Part VI of Schedule D					_
	b	Less: accumulated depreciation			2,403.	-	0.
	11	Investments—publicly traded securities Investments—other securities. See Part IV, line 1				11	
	12 13	Investments—other securities. See Part IV, line Investments—program-related. See Part IV, line			12 13		
	14	Intangible assets	-		14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa		283,649.	16	446,738.	
	17	Accounts payable and accrued expenses			7,432.	17	4,306.
	18	Grants payable			7,132.	18	1,300.
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete F		21			
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst	er officer, director,				
abi		controlled entity or family member of any of thes	e per	sons		22	
Ξ	23	Secured mortgages and notes payable to unrela	ted th	ird parties		23	
	24	Unsecured notes and loans payable to unrelated	l third	parties		24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	17–2	4). Complete Part X			
		of Schedule D		ı		25	
	26	<b>Total liabilities.</b> Add lines 17 through 25			7,432.	26	4,306.
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck he	re ► ⊠			
ala	27	Net assets without donor restrictions			137,625.	27	245,085.
d B	28	Net assets with donor restrictions			138,592.	28	197,347.
· Funo		Organizations that do not follow FASB ASC 99 and complete lines 29 through 33.	58, ch	eck here ► □			
0.0	29	Capital stock or trust principal, or current funds		[		29	
ets	30	Paid-in or capital surplus, or land, building, or ec				30	
Ass	31	Retained earnings, endowment, accumulated inc	come,	or other funds		31	
et,	32				276,217.	32	442,432.
Z	33	Total liabilities and net assets/fund balances .			283,649.	33	446,738.

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Form 990 (2020) Page **12** 

				. 490					
Part	XI Reconciliation of Net Assets		-						
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)		352	,056.					
2	Total expenses (must equal Part IX, column (A), line 25)		185	,841.					
3	Revenue less expenses. Subtract line 2 from line 1		166	,215.					
4	3 - 7 - 1 - 1 - 1 - 1 - 1 - 1 - 1								
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities								
7	Investment expenses								
8	Prior period adjustments								
9	Other changes in net assets or fund balances (explain on Schedule O)								
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))		442	,432.					
Part	·								
	Check if Schedule O contains a response or note to any line in this Part XII			. 🗆					
			Ye	s No					
1	Accounting method used to prepare the Form 990:  Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain	in							
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	28	a	×					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	or							
	reviewed on a separate basis, consolidated basis, or both:								
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?	21	) ×	:					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on	а							
	separate basis, consolidated basis, or both:								
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of							
	the audit, review, or compilation of its financial statements and selection of an independent accountant? $$ .	20	>	<					
	If the organization changed either its oversight process or selection process during the tax year, explain of	on							
	Schedule O.								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	ne							
	Single Audit Act and OMB Circular A-133?	38	a	×					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the								
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	31							
				20					

REV 08/16/21 PRO Form **990** (2020)

### \*\* Public Disclosure Copy \*\*

#### **SCHEDULE A** (Form 990 or 990-EZ)

### **Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2020

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Name	of th	ne organization					Employer identification	number		
DES	GN	I CONNECT CREATE		46-5169169						
Par	tΙ	Reason for Public Char	rity Status. (All	organizations mus	t comple	ete this p	oart.) See instruction	ons.		
The c	orga	nization is not a private founda	tion because it is	s: (For lines 1 through	12, chec	k only or	ne box.)			
1		A church, convention of church	nes, or association	on of churches descri	bed in <b>se</b>	ction 17	0(b)(1)(A)(i).			
2										
3		A hospital or a cooperative hos								
4		A medical research organization						(iii). Enter the		
-		hospital's name, city, and state	•	,				,		
5		An organization operated for t		college or university	owned o	r operate	ed by a government	al unit described in		
_		section 170(b)(1)(A)(iv). (Comp					, g			
6		A federal, state, or local govern	•	mental unit described	in <b>sectio</b>	n 170(h)	(1)(A)(v)			
7		An organization that normally	•			. ,		the general nublic		
•		described in section 170(b)(1)			port nom	a govern	minerital ariit or iron	Title general public		
8	П	A community trust described in			Part II )					
9		An agricultural research organi				aratad in	conjunction with a l	and-grant college		
•		or university or a non-land-grain								
		university:	in concess of agri		),,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	i tiro riari	io, oity, and otato of	and domogo of		
10		An organization that normally r	eceives (1) more	than 331/3% of its su	pport fro	m contrib	outions, membership	fees, and gross		
. •		receipts from activities related	to its exempt fur	nctions, subject to ce	rtain exce	eptions; a	and (2) no more than	33 <sup>1</sup> / <sub>3</sub> % of its		
		support from gross investment acquired by the organization a	income and uni	related business taxal	ole incom	ie (less se	ection 511 tax) from	businesses		
44		An organization organized and		•			•			
11			•		-					
12	Ш	An organization organized and of one or more publicly support	•	•	· .					
		Check the box in lines 12a thro								
_			o .	, , ,		J	•	, ,		
а		☐ <b>Type I.</b> A supporting organ								
		the supported organization supporting organization. You					ne directors or trust	ees of the		
		• •	-	-				( )		
b		Type II. A supporting organ								
		control or management of to organization(s). You must o				persons	that control or man	age the supported		
		• ,	-	•				- U Santa anno de al constala		
С		Type III functionally integrated its supported organization.						ally integrated with,		
			, ,	•		-				
d		Type III non-functionally i	•		•			,		
		that is not functionally integree requirement (see instruction						d an attentiveness		
		_ ` `	,	•		•				
е		☐ Check this box if the organ						e II, Type III		
	_	functionally integrated, or T	· ·	, , ,	oporting o	organizati	ion.			
T		nter the number of supported of	-							
g		rovide the following information								
	1 (i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		rganization ir governing	(v) Amount of monetary support (see	(vi) Amount of other support (see		
				above (see instructions))	docur		instructions)	instructions)		
					Yes	No				
<b>A</b> )										
B)										
C)										
D)										
E)										

Schedule A (Form 990 or 990-EZ) 2020

Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 **(e)** 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 240,684. 233,107. 331,748. 360,110. 349,330. 1,514,979. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 233,107. 360,110. 4 240,684. 331,748. 349,330. 1,514,979. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 500,002. Public support. Subtract line 5 from line 4 1,014,977. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 240,684. 233,107. 331,748. 360,110. 349,330. 1,514,979. Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 0. 0. 59. 923. 133. 1,115. Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 1,411. 843. 2,254. **Total support.** Add lines 7 through 10 11 1,518,348. 12 64,908. 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 66.85% Public support percentage from 2019 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

18

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2020

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,		,	
Calen	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from line 6.)						
Sooti	on B. Total Support						
	dar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	(a) 2010	(b) 2017	(6) 2016	(u) 2019	(e) 2020	(I) Total
10a	Gross income from interest, dividends,						
IVa	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•				ear as a sectio	. , . ,
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2020 (line 8						%
16	Public support percentage from 2019 Sch	nedule A, Part	III, line 15 .			16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2020 (			•	. ,,		%
18	Investment income percentage from 2019						%
19a	331/3% support tests—2020. If the organi						
-	17 is not more than 331/3%, check this box		_	-		-	_
b	331/3% support tests—2019. If the organiz						
00	line 18 is not more than 331/3%, check this b		=		-		_
20	Private foundation. If the organization di	a not check a	pox on line 14	, 19a, or 19b, (	cneck this box	and see instru	ctions 🕨 🔲

Schedule A (Form 990 or 990-EZ) 2020 Page 4

#### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
b	was accomplished (such as by amendment to the organizing document).  Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
_	designated in the organization's organizing document?	5b		
6	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a		100		

10b

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2020 Page **5** 

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?			
		11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI.</b>	110		
Socti	on B. Type I Supporting Organizations	11c		
<u>Jecti</u>	on B. Type i Supporting Organizations		Yes	No
			103	140
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
04	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		Vaa	NIa
	Management of the second of th		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	on a complete mag or game and the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	<u>s)</u>
a	☐ The organization satisfied the Activities Test. Complete <b>line 2</b> below.		01.011	٠,٠
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity	(see in	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	<b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	OI-		
0		2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
-	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 Page **6** 

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See				
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.				
Sec	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
_ 5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7_	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C—Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional (see instructions).	_	ntegrated Type III suppo	rting organization	

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 Page **7** 

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued	d)		
Section D-Distributions Current Y						
1	Amounts paid to supported organizations to accomplish	exempt purposes		1		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted			
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3		
4	Amounts paid to acquire exempt-use assets		4			
5	Qualified set-aside amounts (prior IRS approval required-	VI)	5			
6	Other distributions (describe in Part VI). See instructions.	•	,	6		
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive			
	(provide details in <b>Part VI</b> ). See instructions.			8		
9	Distributable amount for 2020 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	s	(iii) Distributable Amount for 2020	
1	Distributable amount for 2020 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2020					
	(reasonable cause required—explain in Part VI). See					
	instructions.					
3	Excess distributions carryover, if any, to 2020					
а	From 2015					
b	From 2016					
С	From 2017					
d	From 2018					
е	From 2019					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2020 distributable amount					
i	Carryover from 2015 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2020 from					
	Section D, line 7: \$					
а	Applied to underdistributions of prior years			_		
b	Applied to 2020 distributable amount					
С	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2020, if					
	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI. See instructions.			_		
6	Remaining underdistributions for 2020. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2021. Add lines 3j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2016					
b	Excess from 2017					
С	Excess from 2018					
d	Excess from 2019					
	Excess from 2020					

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Pt II	Ln 10: Other Income Part II, Line 10 Description: Miscellaneous 2018:
1411.	2020: 843.

#### **SCHEDULE D** (Form 990)

### \*\* Public Disclosure Copy \*\* **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990,

**Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Name o	f the organization		Employer identification number
DES	IGN CONNECT CREATE		46-5169169
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, are only for charitable purposes and not for the benefit conferring impermissible private benefit?	nd donor advisors in writing that grant t of the donor or donor advisor, or fo	t funds can be used r any other purpose
Par	Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o	organization (check all that apply).	
	Preservation of land for public use (for example, recre	ation or education)   Preservation o	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	ld a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified h		
d	Number of conservation easements included in (		
_	_		
3	Number of conservation easements modified, trans	sterred, released, extinguished, or tern	ninated by the organization during the
	tax year ►		
4 5	Number of states where property subject to consend Does the organization have a written policy reg violations, and enforcement of the conservation eas	arding the periodic monitoring, insp	
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting ▶\$	g, handling of violations, and enforcing of	conservation easements during the year
8	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports c balance sheet, and include, if applicable, the text of organization's accounting for conservation easement	onservation easements in its revenue at the footnote to the organization's fina	and expense statement and
Part	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets.
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote to	held for public exhibition, education	, or research in furtherance of public
b	If the organization elected, as permitted under FAS		
b	art, historical treasures, or other similar assets held	for public exhibition, education, or res	search in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of art, following amounts required to be reported under FA	historical treasures, or other similar ASB ASC 958 relating to these items:	assets for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		• \$
b	Assets included in Form 990, Part X		▶ \$

Schedule D (Form 990) 2020 Page **2** 

Part	III Organizations Maintaining	Collections of	Art, His	torical 1	reasures	, or O	ther Similar As	sets (co	ntinued)
3	Using the organization's acquisition, a collection items (check all that apply):		her reco	rds, chec	k any of th	e follov	ving that make	significant	use of its
а	☐ Public exhibition		d	Loan	or exchang	e progi	ram		
b	Scholarly research								
С	☐ Preservation for future generations								
4	Provide a description of the organizat XIII.		and expla	ain how t	hey further	the org	ganization's exe	mpt purpo	ose in Part
5	During the year, did the organization assets to be sold to raise funds rather								s 🗌 No
Part	IV Escrow and Custodial Arra	ingements.							
	Complete if the organization 990, Part X, line 21.	answered "Yes'	' on For	m 990, F	Part IV, line	e 9, or	reported an ar	nount on	Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?							ot □ <b>Ye</b>	s 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fo	llowing to	able:				
							A	mount	
С	Beginning balance					10	;		
d	Additions during the year					10	d l		
е	Distributions during the year					16	•		
f	Ending balance					11			
2a	Did the organization include an amour								
	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the e	xplanatio	n has been	provid	ed on Part XIII .		
Par			_						
	Complete if the organization						I		
		(a) Current year	<b>(b)</b> Pri	or year	(c) Two year	rs back	(d) Three years bac	k (e) Four	years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t			e (line 1g	, column (a	i)) held	as:		
а	Board designated or quasi-endowmer	nt ▶	%						
b	Permanent endowment ▶								
С	Term endowment ▶%								
_	The percentages on lines 2a, 2b, and 2								
3a	Are there endowment funds not in the	e possession of th	e organi	zation tha	at are held	and ad	lministered for the	_	
	organization by:								Yes No
	(i) Unrelated organizations							3a(i)	
	.,							3a(ii)	
b	If "Yes" on line 3a(ii), are the related or	_	-					3b	
4	Describe in Part XIII the intended uses		n's endo	owment for	unds.				
Part			. –				0 = 000	5	
	Complete if the organization							Part X,	line 10.
	Description of property	(a) Cost or oth		1 ' '	or other basis ther)		Accumulated epreciation	(d) Boo	k value
1a	Land		0.						0.
b	Buildings								
С	Leasehold improvements								
d	Equipment				18,449.		18,449.		0.
e	Other								
Total.	Add lines 1a through 1e. (Column (d) m		90, Part 2	X, columr	(B), line 10	Oc.) .			0.

Schedule D (Form 990) 2020

Part VII	Investments – Other Securities.	ne 000 Deut IV lin	a 11h Caa Fawaa	000 Dart V line 10
	Complete if the organization answered "Yes" on For			
	(a) Description of security or category (including name of security)	(b) Book value		od of valuation: of-year market value
(1) Financial				
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	nn (b) must equal Form 990, Part X, col. (B) line 12.).▶			
Part VIII	Investments—Program Related.			
· are viii	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11c. See Form	990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Meth	od of valuation: of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) .  Other Assets.			
I GIT IX	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11d. See Form	990. Part X. line 15.
	(a) Description		1	(b) Book value
(1)	,, ,			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.  Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
1.	line 25.			#ND : :
	(a) Description of liability			(b) Book value
(1) Federal in	come taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
	uncertain tax positions. In Part XIII, provide the text of the footne			nts that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check			

Schedule D (Form 990) 2020 Page **4** 

Part	XI Reconciliation of Revenue per Audited Financial Stateme			Retur	n.
	Complete if the organization answered "Yes" on Form 990, I	⊃art I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	369,867.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	17,811.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	17,811.
3	Subtract line <b>2e</b> from line <b>1</b>			3	352,056.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	352,056.
Part	XII Reconciliation of Expenses per Audited Financial Statem	ents	With Expenses pe	er Ret	
	Complete if the organization answered "Yes" on Form 990, I	⊃art I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	203,652.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	17,811.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	17,811.
3	Ordeton at Europe Confusion Europe			3	185,841.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
-					
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	185,841.
5 Part	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.	e 18.)	<u> </u>	5	
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)		5 o; Part '	V, line 4; Part X, line
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b>	e 18.)		5 o; Part '	V, line 4; Part X, line
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)		5 o; Part '	V, line 4; Part X, line
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)		5 o; Part '	V, line 4; Part X, line
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)		5 o; Part '	V, line 4; Part X, line
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)		5 o; Part '	V, line 4; Part X, line
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)		5 o; Part '	V, line 4; Part X, line
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## \*\* Public Disclosure Copy \*\*

Schedule D (For	rm 990) 2020	Page 5
Part XIII	Supplemental Information (continued)	
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#### **SCHEDULE O** (Form 990 or 990-EZ)

# \*\* Public Disclosure Copy \*\* Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Employer identification number

**Open to Public** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Inspection

DESIGN CONNECT CREATE	46-5169169					
Pt VI, Line 11b: Form 990 is prepared by external CPA and provided to the President						
for review. A copy is distrubuted to all Board Members for review	. Upon approval,					
the return is signed and filed with the IRS.						
Pt VI, Line 12c: Officers and Board Members are required to report	any conflicts					
of interest at regular Board meetings.						
Pt VI, Line 15a: The salary of the Executive Director was based on	comparable					
salary information of similar organizations within the area and is	pro-rated					
for part-time employment status.						
Pt VI, Line 19: Documents are available for inspection by written	request during					
normal business hours.						

46-5169169

Form	1990	p 2:	anız	atic	n n	VI1SS	sion	1-2																	
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Design Connect Create cultivates a culture where persistence is expected, curiosity is encouraged, risk is rewarded and creativity is applauded.

These are our values:

Today's girls have equal potential to be tomorrow's STEM leaders.

STEM activities help girls to build problem-solving skills, courage and resilience that will serve them in any career.

Girls will achieve in STEM when they have equitable opportunities to see its impact and believe in their potential.

Connecting girls with female STEM professionals and role models is a powerful way to show girls the possibilities for their own futures.

STEM professionals are DESIGNERS and CREATORS who CONNECT the world to innovative solutions.